



Canadian Fertility and Andrology Society
Société canadienne de fertilité et d'androgologie

THE GATEKEEPERS' DILEMMA

“Day-to-Day Controversies In Reproductive Medicine”



April 17, 2026



9:00am - 5:00pm

**DoubleTree
by Hilton**

108 Chesnut Street,
Toronto, ON M5G 1R3

Mandarin Ballroom

 info@cfas.ca

 514-300-1333

 www.cfas.ca



THE GATEKEEPERS' DILEMMA

8:45 AM - 9:00 AM EST

Introduction & Welcome

Dr. Carl Laskin

Social Media: Uses and Abuses

Moderated by: **Dr. Kaajal Abrol**



9:00 AM - 10:00 AM EST

The Truth in Advertising



Marty Britton

Marty Britton is the President & CEO of Britton Management Profile Inc., (BMP) the first ever reference checking company in Canada, incorporated in 1974. Marty and her team have helped thousands of companies know who they hire over the last five decades.

Marty is an ambassador for the background screening industry. She assumed responsibility of the company from her father, the late David Britton over 30 years ago when the only service the company offered at that time was investigative reference checking. BMP has recently celebrated 50 years in business. Over the decades, Marty has added a wide range of pre-employment screening services to the list of product offerings including criminal & credit checks, employment, education & professional designation verifications, global sanction checks, exit & stay interviews, social media checks, and most recently our identity & indigenous verifications. With a strong global presence, BMP conducts verification checks in a variety of countries.



10:00 AM - 11:00 AM EST

The Legal Consequences of Posting



Gerald Griffiths

Gerald Griffiths is a skilled and strategic lawyer who represents employers, particularly multi-national and multi-jurisdictional entities, on a wide range of employment and labour law matters. He regularly navigates clients through civil litigation disputes, collective bargaining and agreement administration, grievance arbitrations, employment contracts, restrictive covenants, incentive compensation, hiring practices, human rights and accommodation, and workplace investigations, among other areas.

11:00 AM - 12:00 PM EST

Ethical Considerations in Using Social Media as a Healthcare Professional



Rebecca Greenberg

Dr. Rebecca Greenberg is the Principle Consultant at Greenberg Consulting. She has been working in healthcare for the past two decades as a nurse and bioethicist with a particular focus on pediatrics and women's health. She is committed to helping people navigate difficult decisions pertaining to health. Dr Greenberg is an Adjunct Professor in the Department of Paediatrics at the University of Toronto. She has a PhD and Post-doctorate Fellowship in medical ethics from the University of Toronto. Dr. Greenberg has worked at The Hospital for Sick Children and Mount Sinai Hospital as a Bioethicist. Regarded as a leader in the field, Rebecca sits on the Bioethics Committees of the Canadian Paediatric Society and the Society of Obstetricians and Gynaecologists of Canada. Rebecca developed and directs the Fellowship in Neonatal-Perinatal Ethics at the Toronto Centre for Neonatal Health at the University of Toronto– the first of its kind in Canada. Rebecca is committed to education and sharing her research through speaking internationally, publishing research papers and being featured in the media.

12:00 PM - 1:00 PM EST

Lunch



Controversies in Reproductive Medicine

Moderated by: **Dr. Miguel Russo**



1:00 PM - 2:00 PM EST

How Late Is Too Late? Ethical Boundaries in Reproduction at Advanced Parental Age



Dr. Ari Baratz

Dr. Ari Baratz is a dedicated Reproductive Endocrinologist and Infertility Specialist with over 20 years of clinical and academic experience committed to advancing women's reproductive health. He is a faculty member in the Department of Obstetrics & Gynecology at the University of Toronto and a senior clinician at CReATe Fertility Centre and Women's College Hospital. His expertise encompasses advanced assisted reproductive technologies (ART), minimally invasive surgery, third-party reproduction, and reproductive telemedicine, all aimed at expanding equitable access to fertility care.

Dr. Baratz's professional mission focuses on providing compassionate, evidence-based, patient-centered fertility services while mentoring the next generation of clinicians and scientists. He has been instrumental in developing innovative approaches to fertility care that incorporate psychosocial, ethical, and medical considerations, including expanding third-party reproduction and reproductive telemedicine to improve inclusivity and access across Canada.



Dr. Julia Kfour

Dr. Kfour is an Assistant Professor in the Department of Obstetrics and Gynaecology at the University of Toronto (U of T) and a Maternal Fetal Medicine specialist in the division of MFM at Mount Sinai Hospital. She holds a Masters of Health Science in Translational Research from the Institute of Medical Sciences at U of T. Her clinical areas of focus are in endocrine and rheumatologic disorders in pregnancy. She is the present Program Director of the Ob/Gyn Residency Program at U of T.



Rebecca Greenberg



2:00 PM - 2:30 PM EST

Health Break

2:30 PM - 3:30 PM EST

The Ethical Considerations of Gender Selection for Non-Medical Reasons



Dr. Crystal Chan

Dr. Crystal Chan is the Scientific Director of Markham Fertility Centre. She is an Assistant Professor in the Department of Obstetrics and Gynecology (OB/GYN) and the Department of Lab Medicine and Pathology (LMP) at the University of Toronto.

She trained at University of Toronto for residency, and Mt Sinai Fertility for fellowship. She started as an academic REI at Mt Sinai Fertility, and moved to Markham Fertility 3+ years ago, where she now practices "privademics".

Dr. Chan is passionate about research on the molecular mechanisms behind implantation and conception. Her areas of interest include studying uterine receptivity in IVF, pre-implantation genetic testing, as well as reproductive immunology. She has received national and international accolades for research, including awards from the American Society for Reproductive Medicine (ASRM) and the Canadian Society for Clinical Investigation (CSCI).



Nikolija Lukich

Nikolija completed her Honours BSc at the University of Toronto, and MA and PhD in Healthcare Ethics at Duquesne University in Pittsburgh, Pennsylvania, focusing her dissertation on the creation of a normative ethical framework for genetic therapy and gene editing.

Nikolija joined the Sinai Health Bioethics team in June of 2023 and was previously the lead ethicist at the Champlain Centre for Health Care Ethics at The Ottawa Hospital. Her current work focusses on women's and infants' health, providing support to Sinai's teams who care for complex issues related to pregnancy and NICU care. Nikolija focuses her work on promoting compassionate care, ultimately improving the support given to patients, families, and all staff.

Nikolija holds an appointment as adjunct faculty with the Dalla Lana School of Public Health at the University of Toronto, lecturing about ethics, genetics, and reproduction and death and dying. She is also a member of the Joint Centre for Bioethics.



3:30 PM - 4:30 PM EST

The Fertile Mind: Mental Health and Fertility Care



Dr. Claire Jones

Dr. Claire Jones is an Associate Professor in the Department of Obstetrics and Gynaecology and Program Director for the Gynaecologic Reproductive Endocrinology and Infertility residency program at the University of Toronto. She completed her Bachelors of Science and Medical Degrees at the University of Western Ontario, followed by residency in Obstetrics and Gynaecology and fellowship in GREI at the University of Toronto. She works at Mount Sinai Fertility in Toronto where she enjoys training future OBGYN's and GREI specialists. Dr. Jones' main clinical and research interests include polycystic ovarian syndrome, IVF optimization, resource stewardship, and medical education. Dr. Jones strives to provide compassionate evidence-based care that empowers patients to make educated decisions about their fertility.



Dr. Ariel Dalfen

Dr. Ariel is an MD psychiatrist with over 20 years of experience treating women of all ages: from the perinatal to the perimenopausal population. Dr. Ariel co-founded BRIA after running the largest perinatal mental health program in Ontario for 12 years and starting the first of its kind Perinatal Mental Health Telemedicine Program in Canada, in 2014—way before virtual care became popular! Dr. Ariel speaks frequently to public and academic audiences, and to the media about a variety of women's mental health issues. She has also published research papers and written a book: "When Baby Brings the Blues; solutions for postpartum depression". Dr. Ariel is dedicated to improving public awareness about women's mental health issues and educating other health care providers and students. You will meet Dr. Ariel in a MAXI assessment and for mental healthcare.

4:30 PM - 4:40 PM EST

Closing Remarks

4:40 PM - 5:40 PM EST

Cocktail and Reception



This event is accredited for MOC Section 1 Group Learning credits

Accredited by UBC CPD



THE UNIVERSITY OF BRITISH COLUMBIA

Continuing Professional Development

Faculty of Medicine

Accreditation Statement

The Division of Continuing Professional Development, University of British Columbia Faculty of Medicine (UBC CPD) is fully accredited by the Continuing Medical Education Accreditation Committee (CACME) to provide CPD credits for physicians. This activity is an Accredited Group Learning Activity (Section 1) as defined by the Maintenance of Certification Program of the Royal College of Physicians and Surgeons of Canada, and approved by UBC CPD. You may claim a maximum of 6 hours (credits are automatically calculated). Each physician should claim only those credits accrued through participation in the activity.



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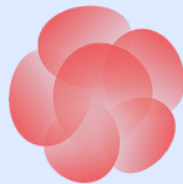
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THE GATEKEEPERS' DILEMMA

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