



Canadian Fertility and Andrology Society  
Société canadienne de fertilité et d'andrologie

### **Certification For:**

#### **Scientific Director/Laboratory Director Embryology or Andrology**

The Canadian Fertility and Andrology Society (CFAS) is excited to announce that we are opening registration for the second Lab Directors exam, and we are preparing to schedule the second qualifying oral exam. If you qualify to take this exam, we ask you to notify the CFAS office and provide the evidence of eligibility (see below). When the materials are received, your information will be evaluated by the review committee, and you will be notified regarding the decision.

#### **REQUIREMENTS to sit the Certification Exam**

***(SUMMARY with Full Document Available on CFAS Website)***

- ***Current Certification as Embryologist or Andrologist*** (as appropriate).
  - Through Formal Certification Process (Log book, case studies and exam).
  - OR Grandfathering (Certification Document from CFAS) as awarded through CFAS office at introduction of formal certification process.
- ***CFAS Membership:*** If working in Canada the candidate must have been a CFAS ART Lab SIG member continuously throughout their time working in Canada, and have maintained their CPD status once certified as a Clinical Embryologist or Laboratory Andrologist.
- ***Education:*** A candidate must hold an earned MSc or PhD in a field of biological sciences, reproductive biology, or animal sciences, from a recognized academic institution that is able to be judged for Canadian equivalence. Adequate evidence of the degree will be required.
- ***Training Programme:*** A candidate must submit a written structure for a Training Programme that they will use in laboratories that they will direct (including assessment of competence).
- ***Working Experience (slight differences for Grandfathered and Not Grandfathered Clinical Embryologist or Andrologist):*** A candidate must have at least 4 years full-time equivalent (FTE) experience working in that role in a Canadian ART Lab after completing their training by a CFAS-certified ART Laboratory or Scientific Director.
- ***Additional Criteria for Scientific Director Candidates:***
  - A candidate must hold an earned PhD in a field of biological sciences, reproductive biology, or animal science, from a recognized academic institution that is able to be judged for Canadian equivalence. Adequate evidence of the degree will be required.
  - To establish the adequacy of their laboratory research training, a candidate must have published at least 3 papers as first or senior author in peer-



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reviewed journals with Impact Factors >1.50. Reviews of any type or any publications in “predatory” or “vanity” journals will not count.

- **Individuals moving to Canada:** If a candidate was trained outside Canada then it will be up to the ART Lab SIG Executive (or a standing SIG subcommittee) to evaluate the equivalence of the candidate’s training or certification (e.g. from ESHRE) and to determine the number of FTE years equivalent experience the candidate has in the particular role for which CFAS certification is being sought.